Rochester Adams and Stoney Creek Adambots - Team 245 Balanced Scorecard February 2011

Objective Type	Measures	Targets	Supporting Initiatives
Learning and Growth	Metrics		
Student Retention	Percentage of students who stay with team throughout the year	75% retention	Keep students engaged throughout the lyear
Student Satisfaction	Involvement with decisions I I I	Involve students in robot design, build, programming decisions and in community outreach activities	iProject management and team structure I I I
Student Satisfaction	Recognition	Based on student survey, ensure that 90% feel they receive positive recognition for their achievements.	Conduct surveys at the end of the OCCRA and the FIRST seasons
Team Satisfaction	Access to information	Based on survey, ensure that 100% of team knows where to find and how to access information critical to their jobs.	Share website information with team and review at weekly team meetings
New Team Members	INumber of new team members each year that stay with program	110 new students and 2 new mentors a year	ICommunicate team/club information during the year. M'embers invite others to join.
Process Metrics			
Innovation	New process or technique used during the IFIRST season	At least one new assembly, programming, controls, or Idrive system technique used during the FIRST season.	Attendance at instruction seminars in larea. Students work with mentors on new techniques.
Innovation	Process cycle time	Build robot is five weeks so you can practice	Project management and team structure
Operations	Product quality	I No major breakdowns	I Robust CAD process and design testing
Operations	Reliability and durability of robots I I	I Very few repairs needed during the competition season lincluding programming repairs.	Use of CAD in design process. IStructural analysis and use of robust build techniques.
Sponsor Metrics			
New Sponsors	INumber of new sponsors in funding or in-kind Isupport I	diAt least one new sponsor each year I I I	IAsk students and mentors to talk to potential sponsors (neighbors, business colleagues).
Sponsor Retention	Number of sponsors retained from year to year	Keep 100% of sponsors from year to year	Sponsor thank you and recognition.
Schools Recognition	IRobotics recognized by schools as a valuable team/club	ITeam is recognized in newsletters and announcements I I	Communicate team information and success to schools and Community Schools Foundation

Financial Metrics			
Financially viable	IAll costs covered with some money left to Iseed the next year I	IObtain enough funds from sponsors to cover 100% of IFIRST registration and FIRST robot parts costs I	IWork with existing sponsors through Imentor support I
Financially viable	All costs covered with some money left to seed the next year	Obtain enough funds from members to cover 100% of Tshirt costs	Money collected for T shirts
Cost Sharing	Travel costs shared by team members	At least 50% of cost to travel for OCCRA and FIRST shared by team members	Money collected for 50% of travel to Alamo Regional
Asset utilization	Have computers available for programming and CAD	Use school computers for CAD. Have at least one deligible deligibl	

How are we doing?

Currently have 43 students on the team. Started OCCRA with 55, therefore we retained 78%

Student captains and mentors working well together.
Students also playing a lead role in the business planning process.

Student satisfaction good after OCCRA. Will survey after *FIRST* season.

Critical information is covered at team meetings, parent meetings, and also shared through emails and the website calendar

Currently have 12 new students and 4 new mentors

Arm welding done at mentors home. Line tracking sensors used this year. Minibot technique new this year.

Currently on track to have robot built so we can practice at least 4 days before bag and tag.

Too early to tell

Too early to tell

SAIC sponsoring the Alamo Regional registration fee

General Motors and Plex Systems both retained as sponsors

Numerous recognition articles on the OCCRA season. Won Rochester Parade float and was recognized on the TV and in the newspaper.

General Motors paid for Michigan registrations
SAIC paid for Alamo registration
GM and Plex funds paid for parts
Costs all covered
Money collected